

## **TOR for RESIDENT ENGINEER**

Super Khudi Hydropower Pvt. Ltd. (SKHPL) is a Hydropower developing company that is currently developing the Upper Khudi Hydropower Project with 26 MW capacity at Marsyangdi Rural Municipality of Lamjung District. The Construction of the Project is ongoing, thus SKHPL is seeking motivated, dynamic, and result-oriented candidates for the positions mentioned below:

### **A. Job Specification:**

The candidate shall have the following qualifications to apply for the post:

1. M.Sc/ ME in Civil/Hydropower Engineering with 5 years of experience OR BE in Civil Engineering with 8 years of experience mostly in hydropower projects
2. Strong verbal and written communication skills.
3. Ability to read and interpret contract documents and construction plans and specifications.
4. Ability to work independently with minimal supervision.
5. Strong time management skills and excellent attention to detail.
6. Ability to effectively manage project team members. Must be very organized and have effective problem-solving, leadership, and negotiation skills.
7. Ability to work on multiple projects/deadlines.
8. Ability to work in a fast-paced collaborative environment

### **B. Job Description**

The following is the description of major works to be carried out by the Resident Engineer:

1. To supervise construction on the highway and/or roadway projects and provide quality assurance that completed work complies with the plans and specifications.
2. To maintain accurate records and reports related to the project.
3. Act as point of contact, coordinate directly with the general contractor, and negotiate change orders.
4. To carry coordination meetings with the Contractors and arrange Interface meetings between them in need
5. To track the Progress Progress VS Project Plan and provide the Progress reports of the Site activities to the Head office regularly
6. To review the Contractor's progress reports. Assess the progress and inform the Project Manager and client in case of delay.
7. To assist in the selection of qualified supervising staff for the project
8. Direct, assist and monitor the performance of Construction Inspection and Office Engineering staff.
9. To facilitate Technical Consultants, Bank Consultants, and Experts of the Project for the smooth operation of Engineering activities
10. To Check and monitor the accommodation & logistics facility for the Staff and Guests in the Project site office

11. Ensure the Engineering staff and Contractor's staff are adequately using the Personal protective equipment during the working time
12. To ensure the works are carried out in a matter that Environmental and Social settings are impacted minimally
13. Oversee field site activities and provide technical advice on construction and design.
14. Discuss deviations from specified construction materials and procedures with Engineer-In-Charge.
15. Regularly review and approve contract submittals and payment applications to contractors.
16. Participate in contract close-out activities.
17. Conduct regular progress meetings with the contractor and appropriate personnel and report on any issues, as necessary.
18. Coordinate with the Project Coordination Committee, Clubs, and other Social Organizations in the Project related matters
19. Coordinate with line ministry and departments and ACAP at the Local level
20. Other duties as assigned.

#### **A. Salary and Benefits**

The Company offers the best benefit package in the industry with attractive opportunities for Personal Growth and Professional advancement

### **To apply:**

Applicants must submit their updated CV with an Application letter along with a Citizenship certificate, a Valid Council Certificate (if applicable), a scanned copy of their Last Academic Certificate, and the recent PP-sized Photograph on or before 17<sup>th</sup> May 2023 in the mailing id mentioned below:

**Email:** [info@superkhudi.com.np](mailto:info@superkhudi.com.np)